

## Course Title: Stuck in the Middle with You: Middle Leadership Teacher CPD

### About this course:

This course is aimed at middle leaders or aspiring middle leaders in school or college settings. It aims to provide an opportunity for staff to prepare for leadership or to reflect on where they are at in their leadership journey thus far. It will provide a safe space to talk honestly about the joys and frustrations; learn from the presenter and each other about how some of the challenges can be met.

You will gain:

- Understanding different leadership styles and theories of motivation
- Strategies to help manage people positively
- Opportunity to pause and reflect on your vision for the area you lead

### Session Outlines

A typical event would be divided into 4 sessions – either half day or full day. The programme below is given as an example

**Session 1: Who wants to drive?** What reasons are there to choose leadership? Different leadership styles: the good, the bad and the ugly. What is your leadership SHAPE?

**Session 2: Where are we going?** Establishing a vision, the importance of values. The tension between dreams and reality

**Session 3: Taking people with you** Understanding people and what makes them tick. Theories of motivation. Power vs influence, compliance vs engagement. What about 'difficult people?' Managing upwards and downwards.

**Session 4: Measuring Progress** How well are things going? How do you know? Quality Assurance and Quality Improvement. Feedback loops.

### Delivery Options

We recognise that all schools and colleges are different in terms of available time. Full day, half day or twilight options are available where a half day or twilight covers some of the above by agreement. A more bespoke package tailored to the needs of the institution can be delivered as required. The above package can be delivered online if preferred or if face to face delivery not being possible.

### Your trainer

Chris Eyre has been a head of department in both secondary and sixth form college settings. For 2 years he also held a cross college role in leading the development of educational technology. He is also an experienced examiner and is currently Principal Examiner for a leading exam board. He has co-written a number of textbooks and revision guides for A level Religious Studies and a book on teacher wellbeing, 'the Elephant in the Staffroom.' He has considerable experience as a CPD trainer in a range of settings

### For booking or more information

Please contact Chris by email [info@chriseyreteaching.com](mailto:info@chriseyreteaching.com) or by the booking form on the website for all enquiries.